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Oxford House
Management Committee
Minutes of June 23, 1990 Meeting

Present:

Andrea Griffin
John O'Neill
John Peacock

Absent: Ed Gibbs

Discussion:

Discussed past involvement of John O'Neill and John Peacock in OHI. Decided to pursue the following objectives to present to the board at next scheduled board meeting:

1) John O. will present a synopsis of OHI bylaws. Management Committee is concerned that OHI board has not elected officers and thus the legality of actions taken by Paul M. to date is questionable.

2) Give bylaws to attorney to determine legality of actions taken and contracts entered into by Paul Molloy and to advise on any necessary remedial action. The attorney will also review the bylaws and outline for the Board its powers and responsibilities.

3) The Management Committee wants a month-by-month salary history of Oxford House employees for the period July 1, 1989 to June 30, 1990, including salary, honoraria, consulting fees, and all other compensation connected in any way with Oxford House, Inc.

4) The Management Committee will request statements of income and outgo from Charles van der Burgh in a letter under the signature of Jim Dehan, a certified public accountant experienced in audits.

5) Once the current situation is evaluated, the Management Committee recommends that the Board of Directors elect a management team, including an executive director and other officers, determine what their total compensation is to be, and outline their responsibilities and duties. This will include their responsibility to report to the Board on any actions they will take if the Board determines that such reporting is a requirement. The Board will also determine what actions will be taken if the management team fails to comply with Board directives.

6) Implement reorganization.